



The Ruby Mills Ltd.

Date: 15th January, 2016

To,
The General Manager
Capital Market(Listing)
National Stock Exchange of India Ltd.
Exchange Plaza, BKC
Bandra-Kurla Complex,
Bandra (East), Mumbai-400 051.

Dear Sir/Madam,

Subject: Compliance Report on Corporate Governance

Ref: Symbol: RUBYMILLS

We are attaching herewith the quarterly Compliance Report on Corporate Governance as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in the format specified (Annexure I) for the quarter ended 31st December, 2015

We request you to take the same on record.

Thanking You.

Yours sincerely,

For THE RUBY MILLS LIMITED

Heena Jaysinghani

HEENA JAYSINGHANI
COMPANY SECRETARY



Enclose: a/a.



The Ruby Mills Ltd.

Date: 15th January, 2016

To,
Dy. General Manager
Marketing Operations (Listing)
The BSE
P. J. Towers,
25th Floor, Dalal Street, Fort,
Mumbai-400 001.

Dear Sir/Madam,

Subject: Compliance Report on Corporate Governance

Ref: Code: 503169

We are attaching herewith the quarterly Compliance Report on Corporate Governance as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in the format specified (Annexure I) for the quarter ended 31st December, 2015.

We request you to take the same on record.

Thanking You.

Yours sincerely,

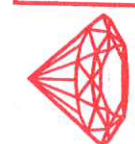
For THE RUBY MILLS LIMITED

Heena Jaysinghani

**HEENA JAYSINGHANI
COMPANY SECRETARY**



Enclose: a/a.



The Ruby Mills Ltd.

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

- 1. Name of Listed Entity: The Ruby Mills Limited
- 2. Quarter Ending : December, 2015
BSE: 503169 NSE SYMBOL: RUBYMILLS

I. Composition of Board of Directors								
Title (Mr. / Ms)	Name of the Director	PAN ^s & DIN	Category (Chairperson /Executive /Non-Executive /Independent /Nominee) ^{&}	Date of Appointment in the current term /cessation	Tenure*	Number of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Number of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity(Refer Regulation 26(1) of Listing Regulations)
Mr.	Manharlal C. Shah	PAN: ACLPS2391D DIN: 00070771	Chairman - Executive	Appointment - 18/09/1953	N.A	1	(1) Stakeholder Relationship Committee	0



REGD. OFFICE : Ruby House, J. K. Sawant Marg, Dadar (West), Mumbai - 400 028.
 Phone : +91-22-24387800 / 30997800 • Fax: +91-22-2437 8125 • E-mail : info@rubymills.com • Website : www.rubymills.com
 (CIN : L17120MH1917PPLC000447)

Mr.	Hiren M. Shah	PAN: ACLPS2405E DIN: 00071077	Executive	Appointment - 30/10/1977	N.A	1	(1) Stakeholder Relationship Committee	0
Mr.	Bharat M. Shah	PAN: AJQPS0391D DIN: 00071248	Executive	Appointment - 28/11/1994	N.A	1	(1) Audit Committee (1) Stakeholder Relationship Committee	0
Mr.	Viraj M. Shah	PAN: ABVPS9906R DIN: 00071616	Executive	Appointment - 28/11/1994	N.A	1	(1) Stakeholder Relationship Committee	0
Mr.	Deepak R. Shah	PAN: AAFPS6684M DIN: 06954206	Non- Executive Independent	Appointment - 30/09/2015 for a period of five consecutive years.	Three months	1	(1) Audit Committee	0
Mrs.	Aruna M. Shah	PAN: ACLPS2399M DIN: 00070999	Non- Executive	Appointment - 15/09/1987	N.A	1	0	0



Mr.	Jimmy D. Masani	PAN: AACPM0107G DIN: 00112622	Non- Executive, Independent	Appointment - 24/09/2014 for a period of five consecutive years.	One year and three months	1	0	0
Mr.	Shardul J. Thacker	PAN: ABZPT9256B DIN: 00153001	Non- Executive, Independent	Appointment - 24/09/2014 for a period of five consecutive years.	One year and three months.	2	(2) Audit Committee (1) Stakeholder Relationship Committee	(1) Stakeholder Relationship Committee
Mr.	Anup P. Shah	PAN: AADPS8711M DIN: 00293207	Non- Executive, Independent	Appointment - 24/09/2014 for a period of five consecutive years.	One year and three months.	4	(2) Stakeholder Relationship Committee (5) Audit Committee	(1) Stakeholder Committee (4) Audit Committee
Mr.	Yogen Shivlall Lathia	PAN: AABPL8285F DIN: 00299334	Non- Executive, Independent	Appointment - 29/12/2015 (Additional Director)	---	1	(1) Audit Committee	(1) Audit Committee



Mr.	Gunvantrai Amritlal Sanghrajka	PAN: AAIPS6927N DIN: 00322600	Non-Executive, Independent	Appointment 30/09/2015 and cessation on 1/10/2015 due to death.	N.A	N.A	N.A	N.A

^s PAN number of any director would not be displayed on the website of Stock Exchange

[&]Category of directors means executive /non-executive /Independent /Nominee. If a director fits into more than one category write all categories separating them with hyphen.

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees

Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee) ^{&}
1. Audit Committee	Mr. Anup P. Shah Mr. Shardul J. Thacker Mr. Deepak R. Shah Mr. Bharat M. Shah	Chairperson- Non-Executive-Independent Non- Executive, Independent Non- Executive, Independent Executive
2. Nomination & Remuneration Committee	Mr. Jimmy D. Masani Mr. Shardul J. Thacker Mr. Deepak R. Shah	Chairperson- Non-Executive-Independent Non- Executive, Independent Independent



3. Risk Management Committee	Mr. Hiren M. Shah Mr. Viraj M. Shah Mr. Purav H. Shah	Chairperson- Executive Executive President	
4. Stakeholders Relationship Committee	Mr. Anup P. Shah Mr. Manharlal C. Shah Mr. Hiren M. Shah Mr. Bharat M. Shah Mr. Viraj M. Shah	Chairperson-Non-Executive-Independent Executive Executive Executive Executive	
<p>&Category of directors means executive/ non-executive/ Independent/ Nominee. If a director fits into more than one category write all categories separating them with hyphen</p>			
III. Meeting of Board of Directors			
Date(s) of Meeting (if any) in the previous quarter (Quarter Ended 30 th September, 2015)	Date(s) of Meeting (if any) in the relevant Quarter	Maximum gap between any two consecutive (in number of days)	
12 th August, 2015 and 31 st August, 2015	7 th November, 2015	77 days	
IV. Meeting of Committees			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter (Quarter Ended 30 th September, 2015)	Maximum gap between any two consecutive meetings in number of days*
Audit Committee			
7 th November, 2015	Yes	12 th August, 2015	86 days
Nomination and Remuneration Committee			
7 th November, 2015	Yes	31 st August, 2015	77 days
* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional			



V. Related Party Transactions

Subject	Compliance status (Yes/No/NA) ^{refer note below}
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 - Yes
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 - Yes
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015- Yes



5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: Yes (No comments made by the Board of Directors)

Name & Designation
For The Ruby Mills Limited

Heena Jaysinghani



Heena Jaysinghani

Company Secretary/~~Compliance Officer~~/Managing Director/CEO

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.